



## 2024 FULL-TIME ANALYST PROGRAM – COMPLIANCE [BUDAPEST]

### ABOUT BLACKROCK

BlackRock's purpose is to help more and more people experience financial well-being. As a global investment manager and a leading provider of financial technology, our clients—from grandparents, doctors, and teachers to large institutions—turn to us for the solutions they need when planning for their most important goals. We are building a culture of innovation, curiosity, and compassion, one that enables every employee to make an impact.

### THE FULL-TIME ANALYST PROGRAM

The full-time Analyst Program is a two-year journey designed to empower and support Analysts in connecting their personal passions and strengths to BlackRock's mission, principles and purpose. The program begins with an orientation to learn about our purpose, business and strategic priorities – all while gaining insights into the day-to-day life of an Analyst at BlackRock.

Following orientation, Analysts join their business area and stay connected with colleagues across the globe through ongoing training and professional development. This program offers Analysts the chance to have a lasting impact on the firm and contribute to our greater collective purpose to help more and more people experience financial well-being.

Throughout the program Analysts will have an opportunity to do meaningful work with diverse colleagues across the globe, all with the support of a company that's committed to their well-being and invested in their success.

To succeed at BlackRock, you should be curious and motivated to solve some of the world's most complex challenges. You should be willing to step outside your comfort zone, open to new ways of thinking and passionate about helping people from all walks of life build a better financial future.

We hire curious, lifelong learners and support their growth through virtual and in-person training, certificate programs, company-wide hackathons, and analyst training programs.

Additionally, we provide a breadth of benefits and programs to support your physical, financial and mental well-being. From virtual healthcare to money management support and free, confidential counseling, we continuously evaluate and update our benefits to make sure they meet our employees' needs.

Learn more at <https://careers.blackrock.com/early-careers/europe>

### ELIGIBILITY:

Candidates should be graduating from an undergraduate or master's degree program between July 2023 – July 2024. We welcome applications from candidates studying any degree subject.

**While we do not require fluency in Hungarian for any of our Budapest roles, you must speak English at a proficient level.**

### APPLICATION DEADLINE:

**20 December 2023**

Please note, we recruit on a rolling basis and encourage you to apply as soon as you're ready.

### OUR BUSINESS AREAS

#### Legal & Compliance - **Compliance**

Compliance ensures the firm satisfies its regulatory obligations, protects its reputation, and provides advice to and partners with the business to meet our clients' expectations. The team facilitates global business activities while protecting BlackRock from regulatory, reputational and related economic risk.

#### **What you will do?**

- Build relationships with the potential for a longer-term career within Compliance.



- Be involved in various aspects of the Compliance program, which may include any of the teams mentioned above.
- Experience high profile project work.
- Participate in projects that will optimize processes, including the opportunity to use data and coding skills.
- Bring a new perspective.

### **APPLICATION INSTRUCTIONS**

Once you've submitted your online application, you will be asked to complete a virtual cover letter. Think of this as an opportunity to give us your elevator pitch – it is not an interview but will be considered along with your resume.

The virtual cover letter and/or coding challenge must be completed within 5 calendar days of submitting your initial application, for each business area you apply for. **The virtual cover letter must be completed in English.**

Apply here: <https://blackrock.tal.net/vx/brand-0/candidate/so/pm/1/pl/1/opp/7880-Analyst-Program-EMEA/en-GB>